IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

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)	CIVIL ACTION NO.
)	07 cv 565-MHT
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REPORT OF PARTIES' PLANNING MEETING

- 1. Pursuant to Fed.R.Civ.P. 26(f), a meeting was held on **July 30, 2007**, by telephone and was attended by:
 - A. Appearing on behalf of Plaintiff:

Russell W. Adams, Esq. WIGGINS CHILDS QUINN & PANTAZIS, P.C. The Kress Building 301 19th Street North Birmingham, AL 35203-3204 (205) 314-0500

B. Appearing on behalf of Defendants:

State Personnel Department and Jackie Graham, Director of the State Personnel Department:

Alice Ann Byrne, Esq.
STATE PERSONNEL DEPARTMENT
64 North Union Street ~ Suite 316
Folsom Administrative Bldg.
Montgomery, Alabama 36130
(334) 242-3451

Public Service Commission and Jim Sullivan, President:

Warren B. Lightfoot, Jr., Esq. John B. Holmes, III, Esq. Abigail H. Avery, Esq. MAYNARD COOPER & GALE, PC 1901 Sixth Avenue North 2400 AmSouth/Harbert Plaza Birmingham, AL 35203-2618 (205) 254-1000

- 2. **Initial Disclosures.** The parties will exchange by **August 15, 2007**, the information required by Fed.R.Civ.P. 26(a)(1).
- 3. **Discovery Plan.** The parties jointly propose to the Court the following discovery plan:

Discovery will be needed on the following subjects: The Plaintiff's allegations and the Defendant's defenses.

All discovery shall be commenced in time to be completed by **October 31, 2008**.

Interrogatories: Maximum of 25 Interrogatories by each party, including sub-parts, with responses due with 30 days after service.

Requests for Production: Maximum of 50 Requests for Production by each party, including sub-parts, with responses due within 30 days after service.

Requests for Admissions: Maximum of 15 Requests for Admission by each party to any other party, with responses due 30 days after service.

Depositions: Maximum of ten depositions by the Plaintiff and ten by the Defendant. Each deposition limited to a maximum of seven hours unless extended by agreement of parties.

Expert Witnesses: The parties shall comply with the following deadlines in regard to experts under Rule 26(a)(2):

Plaintiff's experts will be disclosed by May 15, 2008. Plaintiff's experts' reports will be due by May 15, 2008. Defendant's experts will be disclosed by June 12, 2008. Defendant's experts' reports will be due by June 12, 2008.

Supplementations: Supplementations under Rule 26(e) due within 30 days of learning

of the need to supplement, but, in no event, less than 30 days before the close of discovery.

4. Other Items.

A. The Plaintiff shall have until **February 28, 2008**, to join any additional

parties and to amend the pleadings.

B. The Defendant shall have until March 27, 2008, to join any additional

parties and to amend the pleadings.

C. The parties do not request a conference with the Court before entry of the

Scheduling Order.

D. The parties request a pretrial conference 30 days after a ruling on

dispositive motions or 30 days after the deadline for filing dispositive motions, whichever

is later.

E. All potentially dispositive motions must be filed by **July 29, 2008.**

F. Settlement cannot be evaluated before the completion of discovery.

G. Final lists of trial witnesses and exhibits under Rule 26(a)(3) should be

due from the Plaintiff 30 days prior to trial and from the Defendant 30 days prior to trial.

H. Parties should have ten days after service of final lists of witnesses and

exhibits to list objections under Rule(a)(3).

I. The case should be ready for trial by **December 1, 2008**. Trial is expected

to last two days.

Respectfully submitted this 30th day of July, 2007.

/s/ Russell W. Adams

RUSSELL W. ADAMS (ASB 3760-A62R)

Attorney for Plaintiff

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Address of Counsel: WIGGINS CHILDS QUINN & PANTAZIS, P.C. The Kress Building 301 19th Street North Birmingham, AL 35203-3204 (205) 314-0500

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Address of Counsel:
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/s/ Alice Ann Byrne

ALICE ANN BYRNE (BYR 015) Attorney for Defendants State Personnel Department and Jackie Graham, Director of State Personnel Department

/s/ Warren B. Lightfoot, Jr.

WARREN B. LIGHTFOOT, JR. (LIG 003)
JOHN B. HOLMES, III (HOL 115)
ABIGAIL H. AVERY (AVE 014)
Attorney for Defendants
Public Service Commission and
Jim Sullivan, President